

What can an Apprentice do for your business?

Bring fresh new talent
Improve the bottom line
Fill your skills gaps cost effectively
Motivate your workforce

Training Solutions



Training Solutions

Enquiries: 01843 821580

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www.thanet.ac.uk

What is an Apprenticeship?

An Apprenticeship is a job with training. As well as the work based training given on the job by the employer, an Apprentice will work towards achievement of qualifications. Generally an Apprenticeship framework will include:

- A competency based qualification (NVQ/equivalent)
- A knowledge based qualification (Technical Certificate)
- Key or Functional Skills (Literacy & Numeracy, possibly ICT)

Who can be an Apprentice?

An Apprentice can be a young person, from 16 to 18, or an adult from 19 upwards. They can be new starters in your organisation or people already working for you. They can be fresh out of school, highly educated advanced trainees or experienced staff consolidating or gaining new skills. The mixture of on and off job training ensures they learn the skills that work best for your business.

What does it cost?

If they are new employees you pay them at least £2.50 an hour (£95 a week) for the first year. After that, if they are 19 or over, they become entitled to the national minimum wage. 16-18 year olds can still be paid the apprenticeship rate.

Their training also has a cost. If they are 16-18 years old, that is entirely paid for by the government. If they are 19 or over, you, as their employer, must pay a share. Until August 2011 here at Training Solutions we ask for a contribution of only £350 for a year. From 1 August 2011, that rises to £500.

How long is the contract?

Most apprenticeships are one year but some, for example, motor vehicle apprenticeships, are two years at each Level.



What kind of jobs have Apprenticeships?

There are apprenticeships in all kinds of businesses. We can support a wide range, from catering, to construction, business administration, cleaning and care.

How can I find out more and take on an Apprentice?

Contact us on 01843 821580 or email training.solutions@thanet.ac.uk.

Or look on the national Apprenticeships website www.apprenticeships.org.uk for more information and to register to apply for jobs.



Why be an Apprentice?

Get a real job with real experience

Gain a qualification

Be paid while you train

Learn job specific skills

How can I find out more and apply to
get a job as an Apprentice?

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